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CURRICULUM VITAE

Education

Mount Holyoke College, South Hadley, Massachusetts: B.A., June 1966

University of Houston Law Center, Houston, Texas: J.D. magna cum laude, December 1978; Order of the Barons

Legal Employment

7/16/86 to present: Partner, Dinkins Kelly Lenox Lamb & Walker, L.L.P., Houston, Texas

1/2/79 to 7/15/86: Associate, Butler & Binion, Houston, Texas

Court Admissions and Bar Memberships

The Supreme Court of the United States

The Supreme Court of the State of Texas

U.S. District Court, Southern District of Texas, Eastern District of Texas

American Bar Association: Section of Real Property, Probate and Trust Law

State Bar of Texas: Real Estate, Probate and Trust Law Section; Probate Code Committee, 1991-1992

Houston Bar Association: Probate, Trusts and Estates Section (Council member, 1983-1985; Treasurer, 1985-1987; Chair, Committee on Liaison with Probate Judges, 1984-1986; Vice-Chairman, 1987-1988; Chairman-Elect, 1988-1989; Chairman, 1989-1990); Elder Law Committee (formerly Judicare Committee), Chairman, 1994-1995; President's Award, 1995; Senior Lawyers Committee, Co-Chair, 2005-2006 and 2006-2007

Professional Honors and Activities

Fellow, American College of Trust and Estate Counsel: 1993-present

Board Certified in Estate Planning and Probate Law by the Texas Board of Legal Specialization: 1984-present

Texas Board of Legal Specialization: Board Member, 2008-2014; Vice-Chair, 2011-2012; Chair, 2012-2013 and 2013-2014

Life Fellow, Texas Bar Foundation

Life Fellow, Houston Bar Foundation

Houston Estate and Financial Forum

Disability and Elder Law Attorneys Association, Inc.: Secretary, 1995-1996

Texas Academy of Probate and Trust Lawyers

Attorneys in Tax and Probate: President, 1986-1987 and 1987-1988

Estate Planning Study Group

Adjunct Professor of Law (Trusts and Wills), University of Houston Law Center, Houston, Texas: 1989 to 1993

Community Service

The Women's Home, Houston, Texas, a United Way Agency: Board member, 1988-1994; Advisory Board member, 1994-2001

Ben Taub General Hospital, Houston, Texas: Volunteer in newborn nursery, 1995-1996

Susan G. Komen Breast Cancer Foundation: Board member, 1996-2002

Institutional Review Board, Baylor College of Medicine, 2005-2006

Programs/Publications

Types of Administrations: From A - Z, South Texas College of Law 26th Annual Wills & Probate Institute, Houston, Texas, September, 2011

Will Preparation - A Working Guide: Part Two (presentation only), University of Houston Law Foundation Wills and Probate Institute, Houston and Dallas, Texas, July, 2005

Will Preparation - A Working Guide: Part Two (presentation only), University of Houston Law Foundation Wills and Probate Institute, Houston and Dallas, Texas, May, 2004

The Anatomy of a Will: Practical Considerations in Will Drafting (presentation only), South Texas College of Law Wills & Probate Institute, Houston, Texas, September, 2003

Programs/Publications - continued

Tax Aspects of Family Settlement Agreements (update and presentation only), Corpus Christi Estate Planning Council, Thirtieth Annual Estate Planning Seminar, Corpus Christi, Texas, May, 2003

The Anatomy of a Will: Practical Considerations in Will Drafting (presentation only), University of Houston Law Foundation Wills and Probate Institute, Houston, Texas, May, 2003

Defensive Drafting: Common Errors When Drafting Wills and Trusts, Northeast Harris County Bar Association, Humble, Texas, January, 2002

The Anatomy of a Will: Practical Considerations in Will Drafting (presentation only), University of Houston Law Foundation - Wills and Probate Institute, Dallas and Houston, Texas, July, 2001

The Anatomy of a Will: Practical Considerations in Will Drafting (presentation only), University of Houston Law Foundation - Wills and Probate Institute, Dallas and Houston, Texas, June, 2000

Common Errors in Drafting Wills and Trusts, Texas Banker's Association Trust Financial Services Division Advanced Trust School, San Antonio, September, 1999

Defensive Drafting: How to Avoid Common Errors When Drafting Wills and Trusts, South Texas College of Law Wills and Probate Institute, Houston, September, 1999

Common Errors in Drafting Wills and Trusts, University of Houston Law Foundation - Business and Estate Planning, Dallas and Houston, Texas, May and June, 1999

Common Errors in Drafting Wills and Trusts, Dallas Bar Association - Probate, Trusts and Estates Section, Dallas, Texas, October 1998

Common Errors in Drafting Wills and Trusts, University of Houston Law Center - Continuing Legal Education - Business and Estate Planning Seminar, Austin and Dallas, Texas May 1998

Common Errors in Drafting Wills and Trusts, The San Antonio Young Lawyers Association's Docket Call in Probate Court - Estate Planning, Probate, and Guardianship Seminar, San Antonio, Texas, January 1998

Common Errors in Drafting Wills and Trusts, University of Houston Law Foundation - Business and Estate Planning, Dallas and Houston, Texas, April and May, 1997

Mediation Strategies in Probate Court, South Texas College of Law 9th Annual Wills & Probate Institute, Houston, Texas, September 1995

Alternatives to Guardianship, Houston Bar Association Elder Law Institute, Houston, Texas, April 1995

Programs/Publications - continued

"Top Ten" Mistakes You Can Make in Estate Planning, University State Bank, Houston, Texas, February 1995

Mediation in Probate Court, South Texas College of Law 8th Annual Wills & Probate Institute, Houston, Texas, September 1994

The Basics of Estate Planning, Alameda Baptist Church "Young at Heart" senior citizen group, Houston, Texas, April 1994

Mediation in Probate Court, State Bar of Texas, The New Guardianship Laws in Texas, Dallas, Texas, March 1994

Planning for the Transfer of Property at Death, Planning for the Management of Property During Lifetime, Planning for Health Care, Planning to Minimize Death Taxes, Kidder, Peabody & Co., Houston, Texas, February 1994

How to Get Your Money Where You Want it to Go: Estate Planning and Probate, Houston Bar Association, Houston, Texas, December 1993

Opportunities and Challenges in the New Economy, NationsBank Trust Department, Houston, Texas, October/November 1993

The Basics of Estate Planning, UT MD Anderson Cancer Center, The Anderson Network "Living Fully With Cancer" Patient Conference, Houston, Texas, September 1993

Can We Talk? The Effective Use of Mediation in Contested Matters Affecting the Elderly, Houston Bar Association, Elder Law Institute, Houston, Texas, April 1993

Mediation in Probate Court, South Texas College of Law Wills & Probate Institute, Houston, Texas, September 1992

Living Trusts - Panacea or Pandora's Box?, Houston Bar Association and Judicare Committee Elder Law Institute, Houston, Texas, April 1992

Avoiding Dependent Administration, University of Houston - General Practice Institute, Dallas, Texas, December 1991

Administration of the Estate in Texas, National Business Institute, Houston, Texas, May 1991

Avoiding Dependent Administration, University of Houston - General Practice Institute, Houston, Texas, December 1990

Current Issues in Estate Planning, Gethsemane Autumn Group, Houston, Texas, November 1990

Programs/Publications - continued

Current Issues in Estate Planning, Parkinson Foundation of Harris County, Houston, Texas, October 1990

Powers of Appointment - Tricks and Traps, Women Attorneys in Tax and Probate, Houston, Texas, October 1990

Powers of Appointment - Tricks and Traps, Texas Society of Certified Public Accountants - 1990 Estate and Financial Planning Conference, Houston and Dallas, Texas, July 1990

Planning for the Unusual Disposition, South Texas College of Law - Will and Probate Institute, Houston, Texas, October 1989

Basic Probate and How it Relates to Mineral Interests, Texas Mineral Land Association, Houston, Texas, October 1989

Texas Probate: Beyond the Basics, National Business Institute, Houston, Texas, September 1989

Basic Probate in Texas, National Business Institute, Houston, Texas, May 1989

Longer Living Means Special Planning, Galveston Estate Planning Council, Galveston, Texas, September 1988

Introduction to Estate Planning, Lockheed Employees, Clear Lake City, Texas, February 1988

Basic Probate in Texas, National Business Institute, Houston, Texas, January 1988

Introduction to Estate Planning, American Society of Women Accountants, Houston, Texas, April 1987

Estate Administration, State Bar of Texas - Practice Skills Course, Houston, Texas, April 1987

Basic Estate Planning Issues, Parkinson Foundation of Harris County, Houston, Texas, August 1986

Estate Administration, State Bar of Texas - Practice Skills Course, Houston, Texas, May 1985

Personal

Born April 29, 1944, Abilene, Texas; three children, seven grandchildren

BOBBIE G. BAYLESS

LEGAL PRACTICE:

- Admitted to State Bar of Texas, 1980
- Admitted to State Bar of Colorado, 1992
- Partner, Bayless & Stokes, 1983 to present
- Board Certified in Civil Trial Law by Texas Board of Legal Specialization, 1986; Recertified in 1991, 1996, 2001, 2006, and 2011
- Board Certified in Civil Trial Law by National Board of Trial Advocacy, 1993; Recertified in 1998, 2003, 2008, and 2013.
- Board Certified by National Board of Civil Pretrial Practice Advocacy, 2012
- Admitted to practice before the U.S. Supreme Court; U.S. Circuit Court of Appeals for the Fifth, Ninth, and Tenth Circuits; and the Texas U.S. District Courts

PROFESSIONAL MEMBERSHIPS AND ACTIVITIES:

- State Bar of Texas
 - Women in the Profession Committee, 1991-1993
- Houston Bar Association
 - Director, 1988-1994; 1995-1999
 - President's Award for Outstanding Service, 1988-89
 - Houston Lawyer Referral Service, Inc.
 - Chair and President, 1995-1996
 - Alternate Dispute Resolution Committee
 - Chair and President, Dispute Resolution Center, 1992-1993
 - Judicial Liaison Committee
 - Chair, 1991-92
 - Tennis Tournament Committee, 1983-1985
 - Chair, 1985-1989
 - Houston Lawyer Editorial Board, 1994-1998
 - Guest Editor, Special Historical Issue: 125 years of Justice, Service, Professionalism (September/October 1995)
 - Pictorial Roster Committee, Chair, 1998-1999
 - Speakers Bureau Committee, Chair, 1997-1998
 - Long Range Planning Committee, 1994-1995
 - Finance Committee, 1993-1994, 1995-1996, 1997-1998
 - HBA-HYLA Harris County Bench Book Committee, 1991-1998
 - HBA Bench/Bar Conference Committee, 1993, 1995
 - CLE Committee, 1985-1992
 - Membership Services Committee, 1992-1993
 - Staff & Staffing Committee, 1992-1993
 - Buildings and Facilities Committee, 1988-1989
- Master, American Inns of Court, Garland Walker Inn of Court, 1995-1999
- Bar Association of the Fifth Federal Circuit
- Fellow, Texas Bar Foundation
- Fellow, Houston Bar Foundation

LEGAL TEACHING POSITIONS:

- Adjunct Professor, Pre-Trial Litigation, University of Houston, Spring and Fall, 1996

SPEAKER:

- "Receiverships and Bankruptcy in Divorce", Family Law Practice Seminar, University of Houston, 2000
- "Collecting Judgments", Houston Bar Association, Spring Seminar, 2000
- "Bankruptcy in Divorce", 25th Annual State Bar of Texas Advanced Family Law Course 1999
- "When Worlds Collide - Divorce vs. Bankruptcy", 14th Annual Farm, Ranch and Agri-Business Bankruptcy Institute, Texas Tech University School of Law, 1998
- "Divorce and Bankruptcy", 2nd Annual University of Texas Marital Property Institute, 1998
- "Bankruptcy meets State Court", 17th Annual University of Texas Bankruptcy Conference, 1998
- "Divorce-Marital Obligations in Bankruptcy", 23rd Annual Stetson University School of Law Bankruptcy Law & Practice Seminar, Florida, 1998
- "Dynamics Between State Court Actions and Bankruptcy Proceedings; Abstention; Impact of Bankruptcies on State Court Receiverships; Section 544(b) Voiding Power", 23rd Annual Stetson University School of Law Bankruptcy Law & Practice Seminar, Florida, 1998
- "Bankruptcy and Divorce", 16th Annual University of Texas Bankruptcy Conference, 1997
- "Collecting Judgments"; Houston Bar Association, Spring Seminar, 1997
- "Divorce & Bankruptcy"; Houston Bar Association, Spring Seminar, 1996
- "Collecting Judgments"; Houston Bar Association, Spring Seminar, 1995
- "Using the Turnover Statute to Collect Your Hard-Earned Money"; South Texas College of Law; Family Law for the General Practitioner and Legal Assistant, 1995
- "Turnover Documents"; University of Houston, Collection: Drafting Documents for a Collections Practice, 1993
- "Fraudulent Transfers: Elements, Pleadings, Proof and Remedies"; University of Houston, Collecting Debts and Judgments Institute, San Antonio and Houston, 1991; Dallas and Houston, 1992; Houston, 1993; Houston, 1994
- "Fraudulent Transfers"; State Bar of Texas, Advanced Creditors' Rights Seminar, Dallas, 1991
- "Counteracting the Abusive Debtor's `Estate Planning'"; Houston Bar Association, Spring Seminar, 1991
- "Use of Receiverships in Judgment Collection"; Houston Bar Association, Spring Seminar, 1990
- "Trustee Powers Under Bankruptcy"; Oklahoma Bar Association, 4th Annual Advanced Bankruptcy Seminar, 1989
- "How to Find, Prove and Set Aside Fraudulent Transfers"; Houston Bar Association, Fall Seminar, 1987; American Academy of Matrimonial Lawyers, Houston, 1987; Houston Bar Association, Family Law Section, 1987

SELECTED REPORTED CASES:

- *2001 Trinity Fund, LLC v. Carrizo Oil & Gas, Inc.*, 393 S.W.3d 442
- *In re Alpert*, 267 F.R.D. 202
- *In re Alpert*, 276 S.W.3d 592
- *Alpert v. Riley*, 274 S.W.3d 277

- *Lesikar v. Moon*, 237 S.W.3d 361
- *Wheeler v. Methodist Hospital*, 95 S.W.3d 628
- *In Re: Republic Parking System of Tex., Inc.*, 60 S.W.3d 877
- *Humphreys v. Medical Towers, Ltd.*, 893 F. Supp. 672
- *Roosth v. Weiner*, 889 S.W.2d 445
- *Roosth v. Daggett*, 869 S.W.2d 634
- *Knighton v. IBM*, 856 S.W.2d 206
- *Bayless v. Christie, Manson & Woods International, Inc.*, 2 F. 3d 347
- *In re Crabtree*, 112 B.R. 420
- *Bayless v. Crabtree Through Adams*, 108 B.R. 299
- *In re: Johnson*, 54 B.R. 582
- *Ex Parte Johnson*, 654 S.W.2d 415

PUBLICATIONS:

- *Fraudulent Transfers in Texas*, 39-OCTHous.Law28
- *Arbitration: Texas Supreme Court Orders Enforcement of Arbitration Agreement*, 33-FEBHous.Law8
- *FED. Civil Procedure: Fifth Circuit Examines Documentation Needed to Support Attorney's Fees*, 33-DECHous.Law9
- *Sexual Harassment: Fifth Circuit Confirms Reasonable Person Standard in Title VII Hostile Work Environment Cases*, 33-AUGHous.Law21
- *Employment Law: Supreme Court Clarifies Impact of After-Acquired Evidence of Terminated Employee's Wrongdoing in Discrimination Actions*, 32-APRHous.Law14
- *Fraudulent Conveyances in Texas*, *The Houston Lawyer*, January-February, 1988
- *Olivarez v. Broadway Hardware, Inc.: The Decline of Mutuality in Collateral Estoppel*, 20 *South Texas Law Journal*, 193.

EDUCATION:

- South Texas College of Law - J.D. 1980
 - Casenote Editor, *South Texas Law Journal*
- St. Mary's University School of Law - 1976-77
- Rice University - B.A. 1976

PERSONAL:

- Born Overton, Texas on June 20, 1954
- Resident, West University Place, Harris County, Texas, 1977 - present
- Director, Alumni Board of Rice University, 1986-1989
- Founder/First President, Rice University Business & Professional Women, 1985-87

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EDUCATION, CERTIFICATIONS & LICENSES

BBA: Graduated from The University of Texas at Austin on January 27, 1968.

CPA: Licensed by the Texas State Board of Public Accountancy on August 8, 1972.

ABV: Accredited by the AICPA in Business Valuation on November 5, 1998.

CFF: Certified in Financial Forensics on July 31, 2008

PROFESSIONAL EXPERIENCE

1972 to present: CPA performing general public accounting and business valuations. Currently providing the following services: business valuations, due diligence analysis, financial statement analysis, tax preparation, research, general accounting services, business consulting services, litigation support services, and financial planning for businesses and individuals.

COURT APPOINTMENTS

- **Federal Bankruptcy Court:** As: Chapter 11 Trustee, examiner, receiver, and liquidating agent.
- **State Civil District Court:** As: receiver, auditor, and special master.
- **State Family District Court:** As: receiver, valuation expert, and tracing expert.

Speaking and Writing Credits

- Speaker: *Collaborative Law Divorce: Peacefully Moving From We to Me - CPE by the Sea*, June 12, 2013
- Speaker: *Business Valuation -The Ultimate Property Division Seminar*, November 10, 2011.
- Speaker: Houston Bar Association – Family Law Section; *Thou Shall Consider Taxes, Update*, July 1, 2009.
- Speaker: Houston Bar Association – Family Law Section; *Thou Shall Consider Taxes*, March 5, 2008.
- Speaker: The Definitive Short Course on Parent/Child Relationships - The University of Texas School of Law; *Financial Resources for Children*, November 9, 2007.
- Speaker: Family Law Conference -- South Texas College of Law – *Analyzing Tax Returns*, February 9, 2007.
- Speaker: State Bar of Texas 32nd Annual Advanced Family Law Course, August 2006; *Why Worry About Taxes?*
- Speaker. Houston Chapter of CPAs – *Litigation Support Engagements: Conflicts of Interest & Professional Standards*, February 23, 2005.
- Speaker: Family Law Conference – South Texas College of Law - *Digging and Prospecting in 1040's for Assets, Liabilities and Cash flow*, February 5, 2004.
- Speaker/Instructor: MCLE Course - *Digging and Prospecting in 1040's for Assets, Liabilities and Cash Flow*, November 13, 2003.
- Speaker: *Divorce and Taxes in Texas*; Brazos Valley Estate & Financial Planning Council, College Station, Texas, April 23, 2002.
- Speaker: *Divorce Forensic Accounting*; National Association of Personal Financial Advisors -2001 South Region Conference, Atlanta, Georgia, November 10, 2001.
- Speaker: Houston Bar Association - Family Law Section - *Divorce and Taxes in Texas*, February 2, 2000.

- Speaker: Galveston Bar Association - Family Law Section - *Divorce and Taxes in Texas*, April 4, 2000.
- Speaker: *Digging and Prospecting in tax returns and public documents for assets, liabilities and cash flow*, Brazos Valley Estate and Financial Planners, March 1999.
- Co-Chair: *How to Present, Admit, and Attack the Financial Expert's Report*; South Texas College of Law & TSCPA; November 1998 (& conference committee 1999).
- Speaker: *Goodwill*, Houston Chapter of CPAs-Litigation Symposium, October 1995.
- Speaker: *Comparison of CPA and ASA Valuation Services*, Houston Chapter of CPAs-Litigation Symposium, October 1994.
- Speaker: *What is Business Valuation?* Texas Society of CPAs-Litigation Services Conference, May 1993.
- Speaker: *Professional Standards in Litigation Support Engagements*, Houston Chapter of CPAs, November 1990.
- Article: *Putting a Value on a Medical Practice*, FAMILY ADVOCATE, A PRACTICAL JOURNAL BY THE ABA FAMILY LAW SECTION; Summer 1984, Vol.7, No. 1.
- Article: *Litigation Support Services—A Risk or Opportunity?*; NEWS, Texas Society of Certified Public Accountants, Houston Chapter; July 1983, No. 7.
- Speaker: *Insolvency Management*; University of Houston College of Business Administration, June 1982.

MEMBERSHIPS AND COMMITTEE APPOINTMENTS

- American Institute of Certified Public Accountants.
- Texas Society of Certified Public Accountants.
 - Vice Chairman of the Litigation Conference 1993-94 year.
 - Litigation Services Committee member 1992-93; 1991-92.
- Houston Chapter of Certified Public Accountants.
 - Litigation Services Committee member and Litigation Services Symposium Conference 1995-96,
 - Litigation Services Committee member and Litigation Services Symposium Conference 1994-95,
 - Litigation Services Committee member 1993-94; 1992-93; 1991-92; 1990-91.
- Texas Society of CPAs Litigation Support Services Member Section.
 - Chairman of the section 1997/98.
 - Vice Chairman and editor of newsletter 1996-97.
 - Treasurer 1998-99.
- State Bar of Texas – Office of Disciplinary Counsel.
 - Public Member for two terms (2001 to 2006.)
 - Committee Chairperson for 2004/2005 term.
- Collaborative Law Institute of Texas.
 - Member, designated Financial Professional

TRAINING

- Basic Mediation Training (40 hours), April 23, 1995.
- Mediation for Family Disputes (24 hours), February 19, 1995.
- Financial Professional, Collaborative Law Institute of Texas – Training, September 2008.