

Certified Novell AdministratorSM



RIK W MUNSON
NetWare[®] 5

Novell, on authorization from the Chairman of the Board, hereby recognizes you
as a Certified Novell Administrator for successfully completing the certification requirements on

July 17, 2000.

This certificate has been granted as evidence thereof.

Eric Schmidt
Chief Executive Officer & Chairman

NOVELL[®]

Debbie Haycieri
Vice President, Novell Education